

2022 Annual Report

TOGETHER, STILL THRIVING



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Dear Friends,

After 67 years, MARC is still thriving. Though a two-year pandemic has challenged us, we continue to focus on our mission and empowering people with disabilities to dream and thrive-and we know that we are thriving!

Despite the pandemic, our core has remained solid, focused, and bright. Together, we successfully helped individuals return to their programs, reunited them with their friends in a safe and supportive environment, challenged ourselves to be creative in our service approaches, and increased employment, independence, and community engagement opportunities. Feeling connected and having a sense of belonging is key to leading a fulfilling and productive life. We all seek it and grow in its presence.

This year we launched Project Search and solidified our commitment and partnership with Middlesex Health as our host business. This program manifests our mission, and we look forward to watching our interns grow!

The MARC community, full of hopes, struggles, highs, and lows, is committed to each other and our fundamental common ground. Helping those with developmental disabilities live the lives THEY seek. It is through this commonality that we support each other and THRIVE!

We are grateful for YOU and your unwavering support. YOU make it possible for individuals with intellectual and developmental disabilities to live their best lives. YOU make it possible for the MARC community to thrive and to be fully integrated members of the world around us. Thank you!

As we hold our 67th Annual Meeting, we celebrate that together, MARC is still thriving. Thank you for being a part of our journey!

Warm regards-

Melissa Davison-Wood
President/CEO

Joe Knee
Board Chair



RESIDENTIAL



It is no surprise how difficult, not to mention scary, the last couple of years have been throughout the global COVID outbreak. It has kept families apart, disrupted food systems, caused an unprecedented challenge to public health, caused many company closures leaving many without employment, and caused an increase in mental health concerns in the world's population. We did not quite understand at the time that the pandemic would change MARC for the better.

Throughout the pandemic, MARC's residential staff worked hard to help the individuals in our group homes and supported living programs adjust to the "new norm." Finding some kind of "normalcy" for the individuals we serve was one of our primary goals. We all knew how meaningful the relationships among the individuals within our residential community, their families, and friends were. We kept them connected with their friends and loved ones virtually via FaceTime. Through FaceTime, they participated in virtual tea parties, birthday parties, and regular visits. These efforts helped to alleviate the frustration and isolation they felt during these uncertain times.

We looked forward to the time when our individuals could reunite with loved ones and spend time in the community. Once the COVID rates dropped, staff were able to resume outings. One of MARC's residential homes took a weeklong vacation to a lake house in Guilford. They enjoyed a much-needed change of scenery, the beautiful outdoors, the warm weather, and each other. The ladies enjoyed grilling, water activities, and time spent around the fire pit in the evenings. What a week they had!

We weathered the hard times together. The bonds between our staff and the individuals in our care have grown even stronger. We grew together as a team with this goal in mind - no matter what obstacles life throws us, together, we will adjust, overcome, and conquer.



EMPLOYMENT

This past year has been one of growth for individuals in MARC's employment programs. Many individuals are just returning to job sites as many businesses closed their doors during the pandemic. As individuals return to those businesses, they are rebuilding their skills.

Having a place to practice critical work skills is integral to the growth of individuals in our employment programs. Sheyla Disomma is one such individual that has worked hard to grow her skills and to advocate for new opportunities. Sheyla wanted to try new jobs and learn more skills. Once Sheyla realized she could advocate on her own behalf to work toward the life she wanted, she blossomed.

Now Sheyla has a new goal in her sights: to move from group supported employment into transitional employment in hopes of being a Project Search Intern next fall. Sheyla is a strong woman who knows what she wants and needs to do to achieve her goals. We have no doubt that she will meet and exceed her dreams, and we look forward to watching her do just that!

Our partnership with Middlesex Health is moving toward the arrival of MARC's first group of Project Search interns in September 2022. Project Search is a one-year transition to work program that is designed for adults with intellectual and developmental disabilities. Project Search interns are immersed in a host business where they experience extensive training, career exploration, and coaching in preparation for competitive employment.

Individuals in MARC's transition program were evaluated this summer for readiness and seven individuals were selected to be MARC's first group of interns. They will spend the summer preparing for the start of their internships and touring their new classroom on the hospital's campus. We cannot wait to watch them grow as they take on new challenges and spread their wings. As one intern stated, "the world is all ours for the taking." Indeed it is!



DAY SERVICES



It has been a year of growth for MARC's day services department. The pandemic caused many individuals to remain at home with their families, but slowly they are returning to MARC's day program as are staff. We continue to manage that fine balance between staffing numbers and the number of individuals in our program.

As individuals are settling back into their programs, we continue to provide support to them as they regain and strengthen skills from the time they spent away from their programs. It is a joy to see their growth as they reconnect with their friends and communities. Seeing the individuals in our day programs happy and thriving brings joy to the staff that work hard each day to help them live their best lives.

We have added a new volunteer site, Valley Shore Animal Hospital. Twelve individuals regularly volunteer at the hospital where they assist the staff in maintaining the cat sanctuary! Individuals are excited to spend time with the cats and help to make their lives comfortable. Helping the cats at the Valley Shore Animal Hospital gives our MARC volunteers a huge sense of accomplishment.

MARC's day programs now have a staff member that is dedicated to developing a structured monthly program that focuses on providing quality services to best aid the individuals in our program in leading a full and productive life. As the curriculum continues to grow and become more diverse, those in our program will experience even richer experiences while at our program.

Our staff also continue to grow and develop their skills. When one of the individuals in our program experienced medical issues that resulted in a prolonged absence, our staff received additional nurse delegated training to help them prepare for his return. Ian has been able to return to the program he loves so much with a team of MARC staff who are trained and dedicated to aid him throughout his day as a result of these trainings. Ian is back and loving his program more than ever. He is still smiling and still thriving!

Recreation

With flexibility and determination, MARC's Adult Recreation program has continued to piece together programming based on COVID infection rates, weather, and family feedback.

As the weather allowed from July to November 2021, in-person programming occurred outside and in small groups. Individuals participated in outdoor musical concerts, Farmer's Markets, mini golf, car shows, and athletic games, allowing us to maintain a community presence.

In March 2022, we slowly shifted our programming to include indoor activities such as dine-in restaurants, bowling, sporting events, musicals, movies, and shopping. We then saw a return to community programs such as in-store pottery, fairs and festivals, and community bingo.

A highlight of the recreation program is our Garden Club which runs from May to October. MARC's collaboration with the Community Health Center and the Middletown Garden Club provided 294 pounds of fresh veggies and herbs to the Amazing Grace Food pantry.

We provided virtual programs such as Book Club, Bingo, and Jeopardy throughout the pandemic. These programs continue to provide individuals opportunities to stay connected. They find comfort in "zooming" with their friends as part of their social interaction with each other.

MARC's Adult Recreation program provides opportunities for individuals with I/DD to spend time with friends in the community away from family. Sal lives at home with two aging parents. Much of his recreational fun happens at MARC's recreation program. Many individuals with I/DD are isolated and unable to participate in everyday activities. Sal had the opportunity of a lifetime on this warm and sunny fall day. He had VIP seats in a suite with an all you can eat from the food buffet and a chance to spend part of the fourth quarter "down" on the playing field, watching the final minutes of the game up close! It was a dream come true. At the end of the day Sal was asked if he had had a fun time. His response..."It was like I was on vacation!"



Financials

2022 Financial Report

Operating Revenue

Fundraising	
Fundraising Event Revenue	70,552
Bequest Revenue	25,000
Unrestricted Contributions	55,986
Grant Revenue	91,875
Total Grant Revenues	91,875
Program Revenue	9,243,194
Trust and Endowment Revenue	(8,434)
Investment Income	(43,416)
Revenues Released	2,022
Revenue - Other	(113,004)
Revenue - Services	53,985
Rental Income	24,300

Total Operating Revenue 9,402,060

Expenditures

Personnel	
Salary and Wages	5,262,006
PR Benefits	1,267,006
Total Personnel	6,529,012
Occupancy	2,000
Professional Fees	750,104
General and Administrative Expenses	2,124,417

Total Expenditures 9,405,533

Change In Net Assets (3,473)

PLEASE NOTE:

- ◆ This financial report represents MARC's financials that are currently under audit.
- ◆ Although our statements reflect a loss, \$131,255 of that was due to depreciation expense for purchases made in prior years with grant funds. The revenue for the grants was recorded in the Fiscal Year the funds were received. However, the expense will be depreciated for the life of the asset.

MARC'S IMPACT

796,916

Hours of Service Provided



2400

Hours of Group Supported Employment
&

6528

Hours of Competitive Employment



320,160+

Number of Miles Driven to Provide Services



11,012

Number of Volunteer Hours



294

Number of Pounds of Vegetables and Herbs
Grown and Donated

THANK YOU!

Foundations & Community Partners

American Savings Foundation
Charities Aid Foundation America
Community Foundation of Middlesex County
CT Department of Transportation
George A & Grace L Long Foundation
Harold & Rebecca H. Gross Foundation
Middlesex United Way
SPGI PAC Charity Match Program
The Benevity Community Impact Fund
Thomas J Atkins Memorial Trust Fund
Workers' Compensation Trust

Sponsors

A.R. Mazzotta Employment Specialists
Brown & Brown Insurance of CT
Charles IT
Fusion Cable Systems, LLC
Guilmartin, DiPiro & Sokolowski
JMT Consulting Group, Inc.
Liberty Bank
Madison Investigative Services, LLC
NFP
Pension Consultants
Physical Therapy and Sports Medicine
Servpro of Middletown/New Britain
The Flood Law Firm

Donors

A Pocket Full of Posies	Harry E. Burr	Eileen & Larry Dallas	Timothy Graves
Adelbrook Bark-ery	Jennifer & Richard Butler	Daniels Energy	Brian & Candice Gray
Anthony & Arija Agostino	Diane Butterworth	Anita Day	Joan & Larry Gray
Carol & Robert Ahlschlager	Phil Cacciola	Gina Driscoll	Birtus & Nancy Hall
Asia Allen	Joseph & Marion Campanelli	Allison Drozd	Jana Hanson
Amazon Smile	Vin Capece	Eastern Accents	Norma Haroian
Jeanne Anderson	Richard Cardita	Susan Eastman	Donald & Sandra Harris
Chyloe Andrews	Makailah Carr	EG Salon	Hartford Yard Goats
Arborview Dental Care, LLC	Saundra Carr	Eli Cannon's Tap Room	Mary Ellen & Tim Hasselman
Jennifer Arcari	Matt Carroll	Nichole Ellison	Patricia Hasselman
Aresco Construction Company	Carvel	Nomads Adventure Park	Sandra & Tim Hatcher
Virginia Argenio	Kevin Cassell	Energy Resources	Maya Haughton
Arrigoni Winery	Chelsea Groton Foundation	Gail & Roger Fabian	Trudy Haury
David & Janice Audette	Barry Chernoff	Barbara Fabiani	Amy Hayden
John & Rose Augeri	Lisa Christensen	Teresa Fanska	Rebecca Hein
Katherine Bailey	Church of the Holy Trinity	James & Michele Fasi	Rick Hein
Sandy Balayan	Clark's Heathring	Maria Favale	Susan Hein
Donna Bankoski	Keva Clay	Pat Fedash	Highclere Castle Gin
Courtney Becher	Eric & Susan Clayton	Jenny Fisher	Jim & Marianne Hile
Kristen Becher	Michelle Cleveland	Arlene Flood	Lori-Ann & Barry Hoberman
Bibisi Beauty Bar	Gary & Catherine Cluen	Lisa & Carter Flynn	Mary & Wayne Huck
Big Y - Rocky Hill	Lynette Coleman	Janine Fonfara	Cassandra Huebenthal
Blue Ox Throwing	Brian Comer	Celeste & Christopher Fong	Clara Huebenthal
Igor Bochenkov	Connecticut Business Systems	Madeline Footit	Emma Huebenthal
William Bodge	Connecticut Lighting Centers	Joseph Forgetta	Lydia Huebenthal
Nicholas Bokron	Connecticut Sun Foundation	Mary Ellen Forster	Lakisha Hyatt
Boston Bruins	Kenneth & Melissa Cook	KerriAnne Fortier	Mary Indomenico
Boston Red Sox	Nicole Cornell	John & Susan Gagliardi	Linda Iovanna
Ray & Sandra Bourret	Brian & Jen Corvo	Warren & Marion Gilbert	Richard & Suzanne Iovanne
Judy & Paul Boutin	Elizabeth & William Corvo	Patricia Glazer	Christopher Jacques
Linda Brannan	Nancy & Tom Cronin	Katherine & Robert Goldberg	Dereck A. Jacques
Dori & Mark Britt	Sheryl Culotta	Susan Golet	Sue Jay
Linda Brown	Wayne Curtiss	Marcy Goodman	Elizabeth Jenak
Christina Burke	Anthony D'Agostino	Kristina Gossner	George Johnson

MARC'S IMPACT

Janet Jonigian	MaryAnne & Todd McGrath	Anne Pegolo	Luann Skwara
Ashley & Dan Kalosieh	Tom McGrath McGrath	Austin Perkins	Lenore Smith
Karen & Tom Kaspro	James McGuinness	Personal Auto Care	Trevor Smith
Camille Keeler	Larry & Patty McHugh	Michelle Personick	Lynn & Sebbi Sorrentino
Brendan Kelly	Paul & Bea McKirgan	Deb Petruzzello	Kathleen Specyalski
Morgan Kennedy	Kenneth Mendoza	Tony Petruzzello	Frederick & Rosiland Stabell
Steven Kennedy	Nancy & John Meyers	Physical Therapy Center	Nicole Stanton
Koleen Kerski	Mary & Eugene Eagle	Michael Polke Polke	Allen & Teri Stanwix
Joe & Barbara Knee	Middlefield Federated Church	Linda Poltorak	James & Nancy Stark
Knights of Columbus	Middletown Framing	Elizabeth & Stephen Pomper	Joe Stevens
Rich Knotek	Carol Mingo-Revill	Kaylee Powers	Denise & Daniel Sullivan
Donald & Maureen Kreh	Marian & Salvatore Morello	Loretta & Aldo Prario	James & Susan Swol
Leslie & Phyllis Kurz	Patricia Morin	Rex Pratt	Walter & Peggy Szymanski
Jacqueline Kurz-Dunn	Laura Moske	Cortney Proulx	The Russell Hall Co.
Lake of Isles	Ishita Mukerji	Rebel Dog	Mark Todd
Catherine Lally	Mutual Benefit Society	Karen & John Rettenmeier	Total Wine & More
Elizabeth Lankarge	Janice Naegele	Matthew Ringland	TPC River Highlands
Joseph Lantos	Brenda & Robert Naples	RJ Julia Bookstore	Lisa Tshonas
Lisa Larsen	Shawntay Nelson	Erin Roesler	Gina & John Uricchio
Matt Laskarzewski	Matt Nettleton	Rotary Club Middletown 6735	Ursel's Web
Diane LeMaire	Network for Good	Dave & JoAnn Rubin	Christine & John Valeri
Donald & Elizabeth Lemon	New Britain Museum of American Art	Tom Rush	Mary Lee Wakefield
Nancy Liddell	New England Patriots Foundation	Andrew Ryan	Phyllis Wakeham
Audrey Livingston	Timothy Nicola	Merle Salling	Heather & John Warner, Jr.
Lori & Nick Lodge	Naomi Nomizu & Kevn Nixon	Joanne & Leonard Samela	Dave & Nancy Weissbein
Melinda & Will Lodge	Mary Nocera	Linda Jo Sanborn	Peggy Welsh
Lyman Orchard Golf Club	Yvonne Nomizu	Charles Sanislow	Westford Hill Distillers
Holly MacDonald	Gregory Odoms	Jamie & Joe Santaniello	T D Westmoreland
Mallove's	Kathy & Robert Olenick	Alan & Marisa Schumann	Libni Wheeler
Bob & Nancy Mangan	Gary O'Neil	Sensations Day Spa, LLC	Susan Whitney
John & Karen Manning	Open Doors Outdoors	Maryann Serra	Alison Williams
Kristin Martin	Karen Osgood	John Shaw & Andrea Roberts	Gregory Wood
Tierney Maston	Joanne Ouellette	Alan & Margaret Shea Aleia	Xavier High School
George & Sally Mayer	Tom Pastorello	Brian Shipman	Stephanie & Frank Zapatka
Richard McAloon	Ernie & Trudy Pawlich	Douglas Shorter	David Zinkerman
Susan McCann	Anne & Ken Peabody-Brostek	Jeremiah Sievers	Zulu Nyala Group
Birdie & Robert McCormick	Laura Pedersen	Katie Simmons	
Elizabeth McCormick	Nancy Pedersen	Beverly Sipala	

Thank you for your donation!

MARC LEADERSHIP

MARC BOARD OF DIRECTORS

OFFICERS:

Joe Knee	<i>Chair</i>
Joseph Hausman	<i>1st Vice Chair</i>
Brian Corvo	<i>2nd Vice Chair</i>
Igor Bochenkov	<i>Treasurer</i>
Joe Santaniello	<i>Secretary</i>
Rich Knotek	<i>Immediate Past Chair</i>

BOARD MEMBERS:

Courtney Becher	Elizabeth Lankarge
Lynette Coleman	Jay McGuiness
Nancy Cronin	Linda Jo Sanborn
Lakisha Hyatt	Allen Stanwix



MARC LEADERSHIP STAFF

Melissa Davison-Wood	President/CEO
Karen Rettenmeier	VP of Finance & IT
Donnalynn Notaro	VP of Human Resources
Lori Lodge	VP of Development
Asia Allen	Sr. Director of Residential Services
Mylene Wynn	Director of Residential Services
Lori-Ann Hoberman	Director of Employment Services
Amber DeFelice	Director of Day Services
Lisa Christensen	Director of Adult Recreation

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