

# 2022 Annual Report TOGETHER, STILL THRIVING



# TOGETHER, STILL THRIVING

#### Dear Friends,

After 67 years, MARC is still thriving. Though a two-year pandemic has challenged us, we continue to focus on our mission and empowering people with disabilities to dream and thrive-and we know that we are thriving!

Despite the pandemic, our core has remained solid, focused, and bright. Together, we successfully helped individuals return to their programs, reunited them with their friends in a safe and supportive environment, challenged ourselves to be creative in our service approaches, and increased employment, independence, and community engagement opportunities. Feeling connected and having a sense of belonging is key to leading a fulfilling and productive life. We all seek it and grow in its presence.

This year we launched Project Search and solidified our commitment and partnership with Middlesex Health as our host business. This program manifests our mission, and we look forward to watching our interns grow!

The MARC community, full of hopes, struggles, highs, and lows, is committed to each other and our fundamental common ground. Helping those with developmental disabilities live the lives THEY seek. It is through this commonality that we support each other and THRIVE!

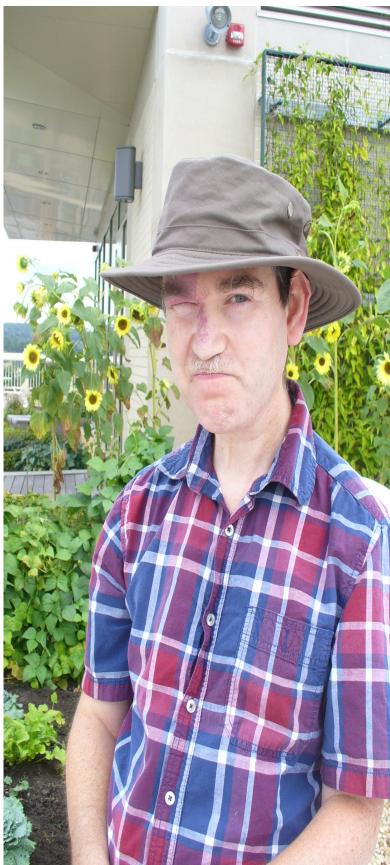
We are grateful for YOU and your unwavering support. YOU make it possible for individuals with intellectual and developmental disabilities to live their best lives. YOU make it possible for the MARC community to thrive and to be fully integrated members of the world around us. Thank you!

As we hold our 67<sup>th</sup> Annual Meeting, we celebrate that together, MARC is still thriving. Thank you for being a part of our journey!

Warm regards-

Melissa Davison-Wood President/CEO

Joe Knee Board Chair



### RESIDENTIAL





It is no surprise how difficult, not to mention scary, the last couple of years have been throughout the global COVID outbreak. It has kept families apart, disrupted food systems, caused an unprecedented challenge to public health, caused many company closures leaving many without employment, and caused an increase in mental health concerns in the world's population. We did not quite understand at the time that the pandemic would change MARC for the better.

Throughout the pandemic, MARC's residential staff worked hard to help the individuals in our group homes and supported living programs adjust to the "new norm." Finding some kind of "normalcy" for the individuals we serve was one of our primary goals. We all knew how meaningful the relationships among the individuals within our residential community, their families, and friends were. We kept them connected with their friends and loved ones virtually via FaceTime. Through FaceTime, they participated in virtual tea parties, birthday parties, and regular visits. These efforts helped to alleviate the frustration and isolation they felt during these uncertain times.

We looked forward to the time when our individuals could reunite with loved ones and spend time in the community. Once the COVID rates dropped, staff were able to resume outings. One of MARC's residential homes took a weeklong vacation to a lake house in Guilford. They enjoyed a much-needed change of scenery, the beautiful outdoors, the warm weather, and each other. The ladies enjoyed grilling, water activities, and time spent around the fire pit in the evenings. What a week they had!

We weathered the hard times together. The bonds between our staff and the individuals in our care have grown even stronger. We grew together as a team with this goal in mind - no matter what obstacles life throws us, together, we will adjust, overcome, and conquer.

### **EMPLOYMENT**

This past year has been one of growth for individuals in MARC's employment programs. Many individuals are just returning to job sites as many businesses closed their doors during the pandemic. As individuals return to those businesses, they are rebuilding their skills.

Having a place to practice critical work skills is integral to the growth of individuals in our employment programs. Sheyla Disomma is one such individual that has worked hard to grow her skills and to advocate for new opportunities. Sheyla wanted to try new jobs and learn more skills. Once Sheyla realized she could advocate on her own behalf to work toward the life she wanted, she blossomed.

Now Sheyla has a new goal in her sights: to move from group supported employment into transitional employment in hopes of being a Project Search Intern next fall. Sheyla is a strong woman who knows what she wants and needs to do to achieve her goals. We have no doubt that she will meet and exceed her dreams, and we look forward to watching her do just that!

Our partnership with Middlesex Health is moving toward the arrival of MARC's first group of Project Search interns in September 2022. Project Search is a one-year transition to work program that is designed for adults with intellectual and developmental disabilities. Project Search interns are immersed in a host business where they experience extensive training, career exploration, and coaching in preparation for competitive employment.

Individuals in MARC's transition program were evaluated this summer for readiness and seven individuals were selected to be MARC's first group of interns. They will spend the summer preparing for the start of their internships and touring their new classroom on the hospital's campus. We cannot wait to watch them grow as they take on new challenges and spread their wings. As one intern stated, "the world is all ours for the taking." Indeed it is!





## **DAY SERVICES**



It has been a year of growth for MARC's day services department. The pandemic caused many individuals to remain at home with their families, but slowly they are returning to MARC's day program as are staff. We continue to manage that fine balance between staffing numbers and the number of individuals in our program.

As individuals are settling back into their programs, we continue to provide support to them as they regain and strengthen skills from the time they spent away from their programs. It is a joy to see their growth as they reconnect with their friends and communities. Seeing the individuals in our day programs happy and thriving brings joy to the staff that work hard each day to help them live their best lives.

We have added a new volunteer site, Valley Shore Animal Hospital. Twelve individuals regularly volunteer at the hospital where they assist the staff in maintaining the cat sanctuary! Individuals are excited to spend time with the cats and help to make their lives comfortable. Helping the cats at the Valley Shore Animal Hospital gives our MARC volunteers a huge sense of accomplishment.

MARC's day programs now have a staff member that is dedicated to developing a structured monthly program that focuses on providing quality services to best aid the individuals in our program in leading a full and productive life. As the curriculum continues to grow and become more diverse, those in our program will experience even richer experiences while at our program.

Our staff also continue to grow and develop their skills. When one of the individuals in our program experienced medical issues that resulted in a prolonged absence, our staff received additional nurse delegated training to help them prepare for his return. Ian has been able to return to the program he loves so much with a team of MARC staff who are trained and dedicated to aid him throughout his day as a result of these trainings. Ian is back and loving his program more than ever. He is still smiling and still thriving!

### Recreation

With flexibility and determination, MARC's Adult Recreation program has continued to piece together programming based on COVID infection rates, weather, and family feedback.

As the weather allowed from July to November 2021, in-person programming occurred outside and in small groups. Individuals participated in outdoor musical concerts, Farmer's Markets, mini golf, car shows, and athletic games, allowing us to maintain a community presence.

In March 2022, we slowly shifted our programming to include indoor activities such as dine-in restaurants, bowling, sporting events, musicals, movies, and shopping. We then saw a return to community programs such as in-store pottery, fairs and festivals, and community bingo.

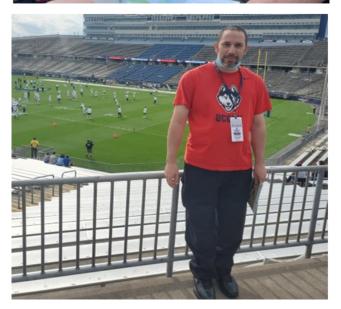
A highlight of the recreation program is our Garden Club which runs from May to October. MARC's collaboration with the Community Health Center and the Middletown Garden Club provided 294 pounds of fresh veggies and herbs to the Amazing Grace Food pantry.

We provided virtual programs such as Book Club, Bingo, and Jeopardy throughout the pandemic. These programs continue to provide individuals opportunities to stay connected. They find comfort in "zooming" with their friends as part of their social interaction with each other.

MARC's Adult Rcreation program provides opportunities for individuals with I/DD to spend time with friends in the community away from family. Sal lives at home with two aging parents. Much of his recreational fun happens at MARC's recreation program. Many individuals with I/DD are isolated and unable to participate in everyday activities. Sal had the opportunity of a lifetime on this warm and sunny fall day. He had VIP seats in a suite with an all you can eat from the food buffet and a chance to spend part of the fourth quarter "down" on the playing field, watching the final minutes of the game up close! It was a dream come true. At the end of the day Sal was asked if he had had a fun time. His response..."It was like I was on vacation!"







## **Financials**

### 2022 Financial Report

Operating Revenue	
Fundraising	
Fundraising Event Revenue	70,552
Bequest Revenue	25,000
Unrestricted Contributions	55,986
Grant Revenue	91,875
Total Grant Revenues	91,875
Program Revenue	9,243,194
Trust and Endowment Revenue	(8,434)
Investment Income	(43,416)
Revenues Released	2,022
Revenue - Other	(113,004)
Revenue - Services	53,985
Rental Income	24,300
Rental income	24,300

**Total Operating Revenue** 

#### Expenditures

Personnel	
Salary and Wages	5,262,006
PR Benefits	1,267,006
Total Personnel	6,529,012
Occupancy	2,000
Professional Fees	750,104
General and Administrative Expenses	2,124,417
Total Expenditures	9,405,533

### Change In Net Assets

(3,473)

9,402,060

#### PLEASE NOTE:

- This financial report represents MARC's financials that are currently under audit.
- Although our statements reflect a loss, \$131,255 of that was due to depreciation expense for purchases made in prior years with grant funds. The revenue for the grants was recorded in the Fiscal Year the funds were received. However, the expense will be depreciated for the life of the asset.

### MARC'S IMPACT

796,916 Hours of Service Provided



2400 Hours of Group Supported Employment & 6528 Hours of Competitive Employment



**320,160+** Number of Miles Driven to Provide Services



**11,012** Number of Volunteer Hours



294 Number of Pounds of Vegetables and Herbs Grown and Donated

## **THANK YOU!**

#### Foundations & Community Partners

American Savings Foundation Charities Aid Foundation America Community Foundation of Middlesex Country CT Department of Transportation George A & Grace L Long Foundation Harold & Rebecca H. Gross Foundation Middlesex United Way SPGI PAC Charity Match Program The Benevity Community Impact Fund Thomas J Atkins Memorial Trust Fund Workers' Compensation Trust

Harry E. Burr

#### Sponsors

A.R. Mazzotta Employment Specialists Brown & Brown Insurance of CT Charles IT Fusion Cable Systems, LLC Guilmartin, DiPiro & Sokolowski JMT Consulting Group, Inc. Liberty Bank Madison Investigative Services, LLC NFP Pension Consultants Physical Therapy and Sports Medicine Servpro of Middletown/New Britain The Flood Law Firm

#### Donors

A Pocket Full of Posies Adelbrook Bark-erv Anthony & Arija Agostino Carol & Robert Ahlschlager Asia Allen Amazon Smile Jeanne Anderson **Chyloe Andrews** Arborview Dental Care, LLC Jennifer Arcari Aresco Construction Company Virginia Argenio Arrigoni Winery David & Janice Audette John & Rose Augeri Katherine Bailey Sandy Balayan Donna Bankoski Courtney Becher Kristen Becher Bibisi Beauty Bar Big Y - Rocky Hill Blue Ox Throwing Igor Bochenkov William Bodge Nicholas Bokron Boston Bruins Boston Red Sox Ray & Sandra Bourret Judy & Paul Boutin Linda Brannan Dori & Mark Britt Linda Brown Christina Burke

Jennifer & Richard Butler **Diane Butterworth** Phil Cacciola Joseph & Marion Campanelli Vin Capece **Richard Cardita** Makailah Carr Saundra Carr Matt Carroll Carvel **Kevin Cassell** Chelsea Groton Foundation Barry Chernoff Lisa Christensen Church of the Holy Trinity Clark's Heathing Keva Clay Eric & Susan Clayton **Michelle Cleveland** Gary & Catherine Cluen Lynette Coleman **Brian Comer Connecticut Business Systems Connecticut Lighting Centers Connecticut Sun Foundation** Kenneth & Melissa Cook **Nicole Cornell** Brian & Jen Corvo Elizabeth & William Corvo Nancy & Tom Cronin Sheryl Culotta Wayne Curtiss Anthony D'Agostino

Eileen & Larry Dallas Daniels Energy Anita Day Gina Driscoll Allison Drozd Eastern Accents Susan Eastman EG Salon Eli Cannon's Tap Room Nichole Ellison Nomads Advanture Park **Energy Resources** Gail & Roger Fabian Barbara Fabiani Teresa Fanska James & Michele Fasi Maria Favale Pat Fedash Jenny Fisher Arlene Flood Lisa & Carter Flynn Janine Fonfara Celeste & Christopher Fong Madeline Footit Joseph Forgetta Mary Ellen Forster **KerriAnne Fortier** John & Susan Gagliardi Warren & Marion Gilbert Patricia Glazer Katherine & Robert Goldberg Susan Golet Marcy Goodman Kristina Gossner

**Timothy Graves** Brian & Candice Grav Joan & Larry Gray Birtus & Nancy Hall Jana Hanson Norma Haroian **Donald & Sandra Harris** Hartford Yard Goats Mary Ellen & Tim Hasselman Patricia Hasselman Sandra & Tim Hatcher Mava Haughton **Trudy Haury** Amy Hayden Rebecca Hein **Rick Hein** Susan Hein **Highclere Castle Gin** Jim & Marianne Hile Lori-Ann & Barry Hoberman Mary & Wayne Huck Cassandra Huebenthal Clara Huebenthal Emma Huebenthal Lydia Huebenthal Lakisha Hyatt Mary Indomenico Linda Iovanna **Richard & Suzanne Iovanne Christopher Jacques** Dereck A. Jacques Sue Jay Elizabeth Jenak George Johnson

## MARC'S IMPACT

Janet Jonigian Ashley & Dan Kalosieh Karen & Tom Kasprow **Camille Keeler** Brendan Kelly Morgan Kennedy Steven Kennedy Koleen Kerski Joe & Barbara Knee Knights of Columbus **Rich Knotek Donald & Maureen Kreh** Leslie & Phyllis Kurz Jacqueline Kurz-Dunn Lake of Isles Catherine Lally Elizabeth Lankarge Joseph Lantos Lisa Larsen Matt Laskarzewski **Diane LeMaire** Donald & Elizabeth Lemon Nancy Liddell Audrey Livingston Lori & Nick Lodge Melinda & Will Lodge Lyman Orchard Golf Club Holly MacDonald Mallove's Bob & Nancy Mangan John & Karen Manning Kristin Martin **Tierney Maston** George & Sally Mayer **Richard McAloon** Susan McCann Birdie & Robert McCormick Elizabeth McCormick

MaryAnne & Todd McGrath Tom McGrath McGrath James McGuinness Larry & Patty McHugh Paul & Bea McKirgan Kenneth Mendoza Nancy & John Meyers Mary & Eugene Eagle Middlefield Federated Church Middletown Framing Carol Mingo-Revill Marian & Salvatore Morello Patricia Morin Laura Moske Ishita Mukerji Mutual Benefit Society Janice Naegele Brenda & Robert Naples Shawntay Nelson Matt Nettleton Network for Good New Britain Museum of American Art New England Patriots Foundation **Timothy Nicola** Naomi Nomizu & Kevn Nixon Marv Nocera Yvonne Nomizu **Gregory Odoms** Kathy & Robert Olenick Gary O'Neil **Open Doors Outdoors** Karen Osgood Joanne Ouellette Tom Pastorello Ernie & Trudy Pawlich Anne & Ken Peabody-Brostek Laura Pedersen Nancy Pedersen

Anne Pegolo Austin Perkins Personal Auto Care **Michelle Personick** Deb Petruzzello **Tony Petruzzello Physical Therapy Center** Michael Polke Polke Linda Poltorak Elizabeth & Stephen Pomper **Kaylee Powers** Loretta & Aldo Prario **Rex Pratt Cortney Proulx** Rebel Dog Karen & John Rettenmeier Matthew Ringland **RJ Julia Bookstore** Erin Roesler Rotary Club Middletown 6735 Dave & JoAnn Rubin Tom Rush Andrew Ryan Merle Salling Joanne & Leonard Samela Linda Jo Sanborn **Charles Sanislow** Jamie & Joe Santaniello Alan & Marisa Schumann Sensations Day Spa, LLC Marvann Serra John Shaw & Andrea Roberts Alan & Margaret Shea Aleia Brian Shipman **Douglas Shorter** Jeremiah Sievers Katie Simmons **Beverly Sipala** 

Luann Skwara Lenore Smith **Trevor Smith** Lynn & Sebby Sorrentino Kathleen Specyalski Frederick & Rosiland Stabell Nicole Stanton Allen & Teri Stanwix James & Nancy Stark Joe Stevens Denise & Daniel Sullivan James & Susan Swol Walter & Peggy Szymanski The Russell Hall Co. Mark Todd **Total Wine & More TPC River Highlands** Lisa Tshonas Gina & John Uricchio Ursel's Web Christine & John Valeri Mary Lee Wakefield Phyllis Wakeham Heather & John Warner, Jr. Dave & Nancy Weissbein Peggy Welsh Westford Hill Distillers T D Westmoreland Libni Wheeler Susan Whitney Alison Williams **Gregory Wood** Xavier High School Stephanie & Frank Zapatka David Zinkerman Zulu Nyala Group

Thank you for your donation!

## MARC LEADERSHIP

### MARC BOARD OF DIRECTORS

#### **OFFICERS:**

Joe Knee
Joseph Hausman
Brian Corvo
lgor Bochenkov
Joe Santaniello
Rich Knotek

#### **BOARD MEMBERS:**

Courtney Becher Lynette Coleman Nancy Cronin Lakisha Hyatt Chair 1st Vice Chair 2nd Vice Chair Treasurer Secretary Immediate Past Chair

Elizabeth Lankarge Jay McGuiness Linda Jo Sanborn Allen Stanwix





### MARC LEADERSHIP STAFF

Melissa Davison-Wood	President/CE0
Karen Rettenmeier	VP of Finance & IT
Donnalynn Notaro	VP of Human Resources
Lori Lodge	VP of Development
Asia Allen	Sr. Director of Residential Services
Mylene Wynn	Director of Residential Services
Lori-Ann Hoberman	Director of Employment Services
Amber DeFelice	Director of Day Services
Lisa Christensen	Director of Adult Recreation

# **TOGETHER, STILL THRIVING**



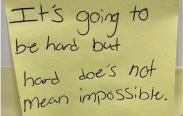


































Annual Report 2022



